

NEWSLETTER



SECOND QUARTER 2023

Mark Your Calendar for the August 2023 Hybrid Employees' Benefits Fair!

This year's Employees' Benefits Fair will be the Plan's first Hybrid Fair where all State and participating County employees are welcome to attend the Fair virtually or in-person. A link to attend the Fair virtually will be available on the Plan website where attendees can livestream the scheduled retirement educational workshops.

Learn how the Island Savings Plan can help you with your retirement planning by attending the upcoming Hybrid Employees' Benefits Fair on Oahu. Don't miss the chance to:

- Learn more about the Island Savings Plan's features, benefits, investment options and helpful retirement tools.
- Meet members of the State of Hawai'i Deferred Compensation Plan Board of Trustees.
- Meet with the Plan's Investment Fund Provider representatives to understand more about the Island Savings Plan's investment options.
- Attend one of the scheduled retirement educational workshops conducted by Plan representatives.
- Have a one-on-one counseling session with a Retirement Education Counselor at the Fair or schedule a future counseling session.
- Meet with State benefit provider representatives from ERS, EUTF, HI529, and Island Flex to gather information about your employment benefits.

The Governor has approved State employees' use of up to two hours of work time to attend the Fair, provided their attendance does not interfere with normal workplace operations. Employees whose employers are not under the Governor's jurisdiction should check with their respective human resources office.



STATE OF HAWAII EMPLOYEES'

Benefits Fair

OAHU | AUGUST 4, 2023 | 9:00 A.M. - 4:00 P.M.

Aloha Tower Marketplace
1 Aloha Tower Drive Honolulu, HI 96813

Sunset Ballroom, Multi-purpose Room 1, and Multi-purpose Room 2
Parking will be available at the venue.



WORKSHOP SCHEDULE:

- | | |
|------------|---|
| 9:15 a.m. | Island Savings Plan - Plan Overview |
| 10:15 a.m. | Island Savings Plan - Pre-Retirement |
| 11:15 a.m. | Vanguard—Target Date Investments |
| 12:15 p.m. | Island Savings Plan - Market Volatility |
| 1:15 p.m. | Island Savings Plan - Budgeting |
| 2:15 p.m. | BlackRock—Retirement Income 101 |
| 3:15 p.m. | Island Savings Plan - Plan Overview |



Empower.com/islandsavings—Bookmark the New Destination for the Island Savings Plan!

Now you can use empower.com/islandsavings to access the Island Saving Plan website and log in to your account – the same way you always have! While you can continue to access the Plan's website with the prudential.com/islandsavings web address, we recommend you use and bookmark the new web address empower.com/islandsavings to log in to your account.

New Appointment to the Board



Brenna Hashimoto

The Board welcomes Ms. Brenna Hashimoto as Governor Green's new appointee to the Board of Trustees. Ms. Hashimoto is the new Director of the Department of Human Resources Development and will serve as an ex-officio member on the Board. She replaces Ryker Wada whose term expired on December 5, 2022. Ms. Hashimoto has held various positions in the human resources field, most recently as the Departmental Human Resources Officer for the Department of Human Services. She brings her leadership abilities, wealth of professional experience in human resources management, and her strong commitment to providing innovative, creative, and practical solutions to human resources issues. We are happy to welcome her to the Board and look forward to her positive guidance.

FUND UPDATES

Stable Value Fund

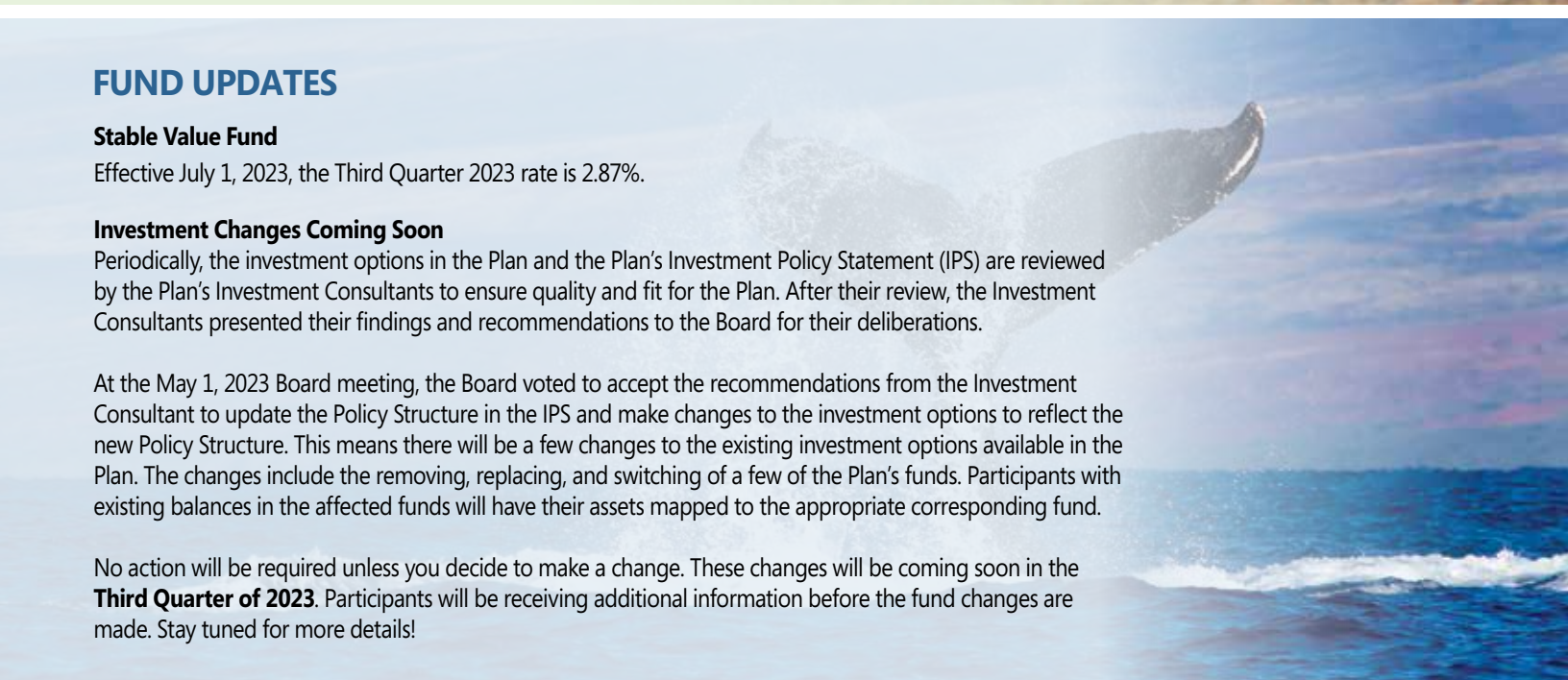
Effective July 1, 2023, the Third Quarter 2023 rate is 2.87%.

Investment Changes Coming Soon

Periodically, the investment options in the Plan and the Plan's Investment Policy Statement (IPS) are reviewed by the Plan's Investment Consultants to ensure quality and fit for the Plan. After their review, the Investment Consultants presented their findings and recommendations to the Board for their deliberations.

At the May 1, 2023 Board meeting, the Board voted to accept the recommendations from the Investment Consultant to update the Policy Structure in the IPS and make changes to the investment options to reflect the new Policy Structure. This means there will be a few changes to the existing investment options available in the Plan. The changes include the removing, replacing, and switching of a few of the Plan's funds. Participants with existing balances in the affected funds will have their assets mapped to the appropriate corresponding fund.

No action will be required unless you decide to make a change. These changes will be coming soon in the **Third Quarter of 2023**. Participants will be receiving additional information before the fund changes are made. Stay tuned for more details!





Great News! Fees Are Decreasing

At the June 28, 2023, Board meeting, the Board of Trustees voted to accept Empower's offer to reduce the recordkeeping fees from 0.085% (8.5 basis points) to 0.075% (7.5 basis points), effective July 1, 2023. This is an annualized fee that is deducted from your account on a quarterly basis, and you will expect to see the reduced rate on your Fourth Quarter 2023 statement.

Upcoming Island Savings Plan Webinars

You are invited to join your local Retirement Education Counselors as they host a series of important retirement planning webinars! Plan representatives from the Vanguard Target Date Funds were invited to participate in these webinars and will be presenting webinars about Target Date Investments throughout the month of July.

Webinar topics include:

- Vanguard Target Date Investments
- Exploring the Big Picture of Retirement Income
- Power of Ahupua'a

View the [latest webinar schedule](#) and register today!

RETIREMENT EDUCATION COUNSELORS ARE HERE TO HELP

Dedicated local Retirement Education Counselors are available to assist with any Plan questions you have. Take a moment to set up a personal appointment to help keep you prepared for the future you want.

Peter Eddy | Oahu, Kauai

Mobile: 808-436-9789

Email: Peter.Eddy@empower.com

[Set up a virtual one-on-one](#)

Kapena Kim | Oahu, Maui

Mobile: 808-208-3376

Email: Kapena.Kim@empower.com

[Set up a virtual one-on-one](#)

Tom Kalili | Big Island

Mobile: 808-347-0386

Email: Thomas.Kalili@empower.com

[Set up a virtual one-on-one](#)

Peter Moraski | Oahu, Molokai and Lanai

Mobile: 808-285-3011

Email: Peter.Moraski@empower.com

[Set up a virtual one-on-one](#)

Kevin Malmud | Manager, Retirement Counseling

Mobile: 808-269-6353

Email: Kevin.Malmud@empower.com

[Set up a virtual one-on-one](#)



BOARD OF TRUSTEES

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Employee Member

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Empower

Honolulu Office

1100 Alakea Street, Suite 1550
Honolulu, HI 96813

Office Hours

8:00 a.m. to 5:00 p.m. HST weekdays
8:00 a.m. to 12:00 p.m. HST Saturdays

Free parking

Entrance on Alakea Street; parking ticket
validated at the local office

ISLAND SAVINGS PLAN INFO LINE

888-71-ALOHA (888-712-5642). This automated, toll-free phone number is available 24/7.

Select "1" to speak with a Participant Service Representative weekdays from 2:00 a.m. to 3:00 p.m. HST (DST) or from 3:00 a.m. to 4:00 p.m. HST (after DST ends).

Select "2" to contact a local Retirement Education Counselor weekdays from 8:00 a.m. to 5:00 p.m. HST and Saturdays from 8:00 a.m. to 12:00 p.m. HST.

Carefully consider the investment option's objectives, risks, fees and expenses. Contact Empower for a prospectus, summary prospectus for SEC-registered products or disclosure document for unregistered products, if available, containing this information. Read each carefully before investing.

A stable value fund is not federally guaranteed and has interest rate, inflation and credit risks. Guarantees are subject to the terms and conditions of the group annuity contract or funding agreement and the claims-paying ability of the insurer.

The Vanguard Retirement Trust Investments are Collective Investment Trusts and not mutual funds. CITs and are exempt from SEC registration and are designed for and exclusively sold to qualified retirement plans and their participants and other eligible trusts, CITs are not available to individual retail investors.

The date in the name of the target date fund is the assumed date of retirement. The asset allocation becomes more conservative as the fund nears the target retirement date; however, the principal value of the fund is never guaranteed.

Important information: Effective April 1, 2022, Empower officially acquired the retirement business of Prudential. For more information associated with the acquisition, please visit [here](#).

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