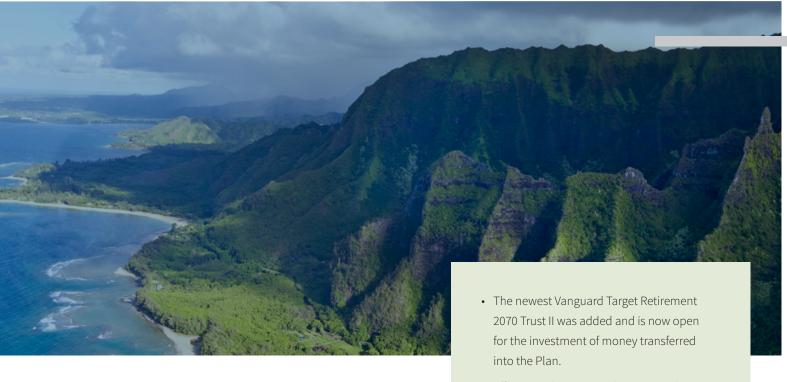


NEWSLETTER



Important Changes to Vanguard Target Retirement Trust II Options

At the May 20, 2022, Board meeting, the Board was informed that the Vanguard Target Retirement 2015 Trust II will be closed to new investments as of July 8, 2022 — and all balances and future contributions will be directed to the Vanguard Target Retirement Income Trust II. Additionally, the Board voted to add the Vanguard Target Retirement 2070 Trust II.

- Effective July 28, 2022, the Vanguard
 Target Retirement 2070 Trust II is designed
 to offer the younger employees who have
 a longer time horizon before retirement
 with a low-cost portfolio solution to start
 saving for retirement.
- The fund provides a complete and diversified portfolio in one single fund that automatically adjusts over time without a need to manually rebalance or adjust your risk profile.
- No action was required for participants that wanted their existing balances and any future contributions in the Vanguard Target Retirement 2015 Trust II to be automatically transferred to the Vanguard Target Retirement Income Trust II.



Fund Updates

Stable Value Fund

Effective July 1, 2022, the Third-Quarter 2022 rate is 2.14%.

Upcoming Scheduled Events

Concerned About Market Volatility? Register for an upcoming webinar. As an investor, one of your biggest concerns may be your ability to weather market ups and downs. That concern will likely grow as you approach retirement.

> To register, simply click the session below you would like to attend.

- Tuesday | August 23, 2022 | 11:00 a.m. HST
- Tuesday | August 23, 2022 | 12:00 p.m. HST
- Wednesday | August 24, 2022 | 11:00 a.m. HST
- Wednesday | August 24, 2022 | 12:00 p.m. HST
- Thursday | August 25, 2022 | 11:00 a.m. HST
- Thursday | August 25, 2022 | 12:00 p.m. HST



Mark your calendar for the Plan's Next Virtual **Benefits Fair!**

Planning is underway for this year's Virtual Benefits Fair, which will be scheduled for Wednesday, October 26, 2022, from 8:00 a.m. to 5:00 p.m. HST.

The 2022 Virtual Benefits Fair will bring several options to explore the many benefits of the Island \$avings Plan and learn more about the tools and resources that are available. Some of the planned activities will include live workshops, interactive activities with the Plan's investment fund managers, and new financial wellness resources and Plan tools.

Look for more information and announcements in the coming weeks that will explain how you can attend the Fair virtually.



The webinar lasts approximately 45 minutes to an hour.

Why Inflation Should Factor Into Your Retirement Strategy

It is hard to avoid the topic of inflation these days. Turn on the nightly news or scroll through the headlines and you cannot miss stories talking about the inflation-driven bump in the cost of living for everyone.

Inflation can have a sizable impact on your everyday finances. You see its effects every time you buy groceries or fill the gas tank. But it can also have an impact on your future retirement — even when the rate of inflation is closer to the historical average.

Here is why. Inflation eats away at the purchasing power of every dollar you save. According to the **Bureau of Labor Statistics**, 1 you would need \$1.61 in today's money to match the purchasing power of \$1 in 2002. What is the connection with your retirement? If you are investing most or all the contributions to your retirement account in safer investments with a lower return potential,

your investments may not be keeping pace with inflation. As a result, you may be hurting your chances of achieving your future retirement income goals. Ideally, your portfolio will consist of a mix of investments in different asset classes — with a balance of risk and return potential that matches your risk tolerance and your planned retirement date while helping you keep up with the rate of inflation.

Every investment comes with risk. Even an overly conservative approach to investing can put you at greater risk of the negative impact of inflation. Schedule some time with a Retirement Education Counselor from the local office to understand how you can better manage investment risk to minimize the impact of inflation on your retirement readiness.

Retirement Education Counselors Are Here to Help

Dedicated local Retirement Education Counselors are available to help you with any Plan questions and assist you. So, take a moment to set up a personal appointment to help keep you prepared for the future you want.

Peter Eddy | Oahu, Kauai

Mobile: 808-436-9789

Email: Peter.Eddy@empower.com

Set up a virtual one-on-one

Kapena Kim | Oahu, Kauai

Mobile: 808-208-3376

Email: Kapena.Kim@empower.com

Set up a virtual one-on-one

Tom Kalili | Big Island

Mobile: 808-347-0386

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Set up a virtual one-on-one

Peter Moraski | Oahu, Molokai and Lanai

Mobile: 808-285-3011

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Set up a virtual one-on-one

Kevin Malmud | Manager, Retirement

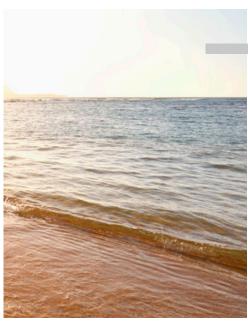
Counseling

Mobile: 808-269-6353

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Set up a virtual one-on-one





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888-71-ALOHA (888-712-5642). This automated, toll-free phone number is available 24/7.

Select "1" to speak with a Participant Service Representative weekdays from 2:00 a.m. to 3:00 p.m. HST (DST) or from 3:00 a.m. to 4:00 p.m. HST (after DST ends). Select "2" to contact a local Island \$avings Plan Retirement Education Counselor weekdays from 8:00 a.m. to 5:00 p.m. HST and Saturdays from 8:00 a.m. to 12:00 p.m. HST.



Empower

Honolulu Office

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Office hours

8:00 a.m. to 5:00 p.m. HST weekdays 8:00 a.m. to 12:00 p.m. HST Saturdays

Free parking

Entrance on Alakea Street; parking ticket validated at the local office

The Vanguard Retirement Trust Investments are Collective Investment Trusts and not mutual funds. CITs and are exempt from SEC registration and are designed for and exclusively sold to qualified retirement plans and their participants and other eligible trusts, CITs are not available to individual retail investors.

The date in the name of the target date fund is the assumed date of retirement. The asset allocation becomes more conservative as the fund nears the target retirement date; however, the principal value of the fund is never guaranteed.



Important information: Effective April 1, 2022, Empower officially acquired the retirement business of Prudential. For more information associated with the acquisition, please visit here.

1 www.bls.gov/data/inflation_calculator.htm

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