



## Employees' Benefits Fair is coming to Oahu in May!

You are invited to learn more about the Island Savings Plan (Plan). Mark your calendar to attend the upcoming Benefits Fair at Harbor View Center (located in Pier 38 above Nico's) to obtain information about the benefits and features of the Plan. Learn about all of the Plan's tools that are available to help you better prepare for retirement, talk with representatives of the various Plan investment providers to learn about the investment options offered, and gather information about your other employment benefits from the various benefit plan administrators. Workshops will be held throughout the day, and there will also be plenty of prizes and giveaways.

This is a "one-stop shop" opportunity to get informed about your benefits—so don't miss it!

### Employees' Benefits Fair

**Date:** Monday, May 18, 2015

**Location:**

Harbor View Center  
Located at Pier 38 (above Nico's)  
1129 N. Nimitz Hwy.  
Honolulu, HI 96817

**Time:** 9:00 a.m. – 4:00 p.m.

### Workshops:

**9:15 a.m.**—Island Savings Plan Overview

**10:15 a.m.**—Island Savings Plan—Pre-Retirement

**11:15 a.m.**—HI529 College Savings Program

**12:15 p.m.**—Morningstar® Investment Advice  
and Managed Accounts

**1:15 p.m.**—Island Savings Plan Overview

**2:15 p.m.**—Understanding Market Behavior

**3:15 p.m.**—Island Savings Plan—Pre-Retirement

## Fund Updates

**Important Update on the PIMCO Total Return Fund:** At its March 2, 2015 meeting, the Board of Trustees (Board) voted to keep the PIMCO Total Return Fund\* on the watch list and continue to monitor the fund's status and performance.

**Schroder Share Class Change:** Effective March 13, 2015, the Schroder Global Emerging Markets Core Equity option (SEMNX)\* will have a change in share class resulting in lower fees. No action is required. Participants will see the new share class Schroder Global Emerging Markets Equity R6 (SEMTX)\* change for the core option and the Lifecycle portfolios.

**Stable Value Fund:** Effective April 1, 2015, the Second Quarter 2015 rate is 3.13%.

**On the watch list:** Century SMID Growth Fund, Mainstay Large Cap Growth Fund,\* and PIMCO Total Return Fund.\*

\*Registered Mutual Fund

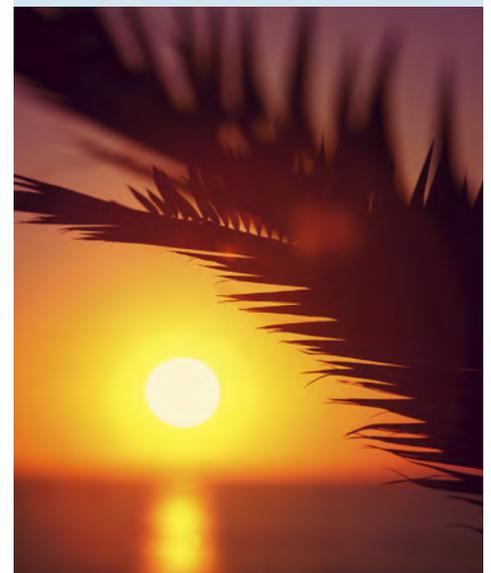
All investing involves various risks, such as; fixed income (interest rate), default, small cap, international and sector—including the possible loss of principal.

## Island Savings Plan Milestone Reached

In February 2015, the Plan's assets reached another milestone as they increased to \$2 billion. Trends in the Plan show that participants do recognize that there is an important need to build for a comfortable retirement and have been increasing their deferrals to meet their financial goals.

Employees must decide whether or not they will have sufficient income in retirement. Taking a first step toward understanding your retirement needs is important. Surveys taken at the past Employees' Benefits Fairs revealed that the Fairs have been very helpful in providing educational information on the Plan's investment options, features, and retirement tools and services, enabling employees to make informed decisions.

The Board of Trustees applaud employees for taking the time to attend the Fairs and to learn more about the Plan.



# Reminder—Contribution Limits for 2015

## 2015 IRS CONTRIBUTION LIMITS

	2014	2015
Pre-tax	\$17,500	\$18,000
Age 50+ Catch-up	\$5,500	\$6,000
Special 3-Year Pre-Retirement 457(b) Catch-up	\$35,000	\$36,000

## Reminder—Daylight Savings begins

Daylight Saving Time (DST) began Sunday, March 8, 2015. Plan participants have until 10:00 a.m. (HST) to complete online and telephone transactions that will go into effect the same business day. Transactions completed after 10:00 a.m. HST will be effective the next business day.



## Cut your clutter (and go greener)

Registering your email address online is a quick and easy way to manage your Island Savings Plan account. Among the benefits: 24/7 access, so you can update your profile, change your contributions and request transactions whenever—and wherever—it's convenient for you.

Set your goals and track your progress—in real time—with the Retirement Income Calculator. A wealth of tools and resources to help you learn, save and plan for retirement. Go paperless and enjoy less mess—and save more trees!

When you switch to e-delivery, you'll get email alerts whenever your account statements are ready to view online. You can also choose to receive transaction confirmations, letters and more electronically. And, you can opt out at any time.

To change or manage your e-delivery preferences, log in to your account, and then click "E-Documents" in the left-hand menu.

**Go paperless today!**  
[prudential.com/islandsavings](http://prudential.com/islandsavings)

## Retiring in the next 5 years?

**As you get ready to retire, what steps should you take to ensure your personal finances are in order?**

There is a lot to consider. Are you doing everything you can these last few years to maximize your retirement income?

The Island Savings Plan has developed materials to help those around the corner from retirement learn more about what they can do to better prepare. It includes important topics you should consider.

Please call the Island Savings Plan Line at: **888-71-ALOHA (888-712-5642)** and press "2" to request materials and/or set up an in-person or over-the-phone appointment with a local Island Savings Plan Retirement Counselor, Monday through Friday, 8:00 a.m. to 5:00 p.m. HST, and Saturday, 8:00 a.m. to 12:00 p.m. HST.



# University of Hawaii Education Event positively received

On March 24, 2015, the University of Hawaii employees had an opportunity to learn more about the Island Savings Plan and the powerful retirement savings opportunities that are available through the Plan.

Workshops were conducted at the University of Hawaii's Manoa campus by the local Island Savings Plan Retirement Education Counselors. These workshops generated a lot of interest from a large number of attendees in each of the two sessions: 'Understanding Plan Expenses with a 403(b) Comparison' and 'Understanding Market Behavior.' The Counselors were available to answer questions and review individual participant accounts.

If you'd like to schedule employee education sessions at one of the other University of Hawaii's campuses, please call the Island Savings Plan Line: **888-71-ALOHA (888-712-5642)** and press "2" to contact a local Island Savings Plan Retirement Education Counselor Monday through Friday, 8:00 a.m. to 5:00 p.m. (HST), and Saturday, 8:00 a.m. to 12:00 p.m. (HST). In addition, employee education sessions may be arranged at any of the Department of Education schools with the appropriate approvals.

## Local Island Savings Plan Team Spotlight

Kevin Malmud brings more than 32 years' financial industry experience to the Island Savings Plan. He has provided relationship management and administration services to some of the nation's largest defined contribution retirement plans, including those of several prominent Hawaii firms.

In addition to his Series 6, 63, and 24 registrations, Kevin holds the Certified Employee Benefits Specialist designation (CEBS).

After getting his start on Wall Street, Kevin began his career in the retirement field at Prudential Retirement before moving to Hawaii. He then worked with the Bank of Hawaii as a Team Leader and Senior Trust Officer for their retirement plan clients. After re-joining Prudential Retirement with the Island Savings Plan in 2013, he assumed the responsibilities of Plan Manager and Sr. Retirement Counselor. He holds a B.S. in Finance from Montclair State University.

*"Prudential and the State of Hawaii Deferred Compensation Plan have a long history together, more than 20 years in the making. It is a true honor and privilege to work with the Island Savings Plan and its Board of Trustees, and to be leading such a talented and dedicated group of professionals in the local office."*



**KEVIN MALMUD, CEBS**

Plan Manager/Sr. Retirement  
Education Counselor  
Prudential Retirement®

808-535-4464

[kevin.malmud@prudential.com](mailto:kevin.malmud@prudential.com)

## DEFERRED COMPENSATION COUNSELORS

Tom Kalili *Big Island*

Kapena Kim *Oahu/Maui*

Peter Eddy *Oahu/Kauai/Maui*

Al Lee *Oahu/Molokai*

Kevin Malmud *Plan Manager*

## BOARD OF TRUSTEES

Wayne Chu

*Chairperson, Department of Accounting & General Services*

Wesley Machida

*Ex-Officio Member, Department of Budget & Finance*

James Nishimoto

*Ex-Officio Member, Department of Human Resources Development*

Kanoe Margol

*Employee Member, Employees' Retirement System*

Brian Moto

*Employee Member, University of Hawaii Maui College*

Michael Okumoto

*Employee Member, County of Hawaii Department of Finance*

Kenneth Villabrille

*Employee Member, County of Kauai Department of Finance*



## Island Savings Plan Line:

**888-71-ALOHA**

**(888-712-5642)**

Automated voice response system is available 24/7.

- **Select "1" to speak to a Participant Service Representative**  
Monday through Friday, 2:00 a.m. to 3:00 p.m. HST (Daylight Savings) or 3:00 a.m. to 4:00 p.m. HST (Daylight Savings ends)
- **Press "2" to contact a local Island Savings Plan Retirement Education Counselor**  
Monday through Friday, 8:00 a.m. to 5:00 p.m. HST, and Saturday, 8:00 a.m. to 12:00 p.m. HST.
- **Website: [prudential.com/islandsavings](http://prudential.com/islandsavings)**



### Prudential Retirement Honolulu Office

1100 Alakea Street, Suite 1550  
Honolulu, HI, 96813

### Office Hours

8:00 a.m. to 5:00 p.m. HST  
Monday–Friday  
8:00 a.m. to 12:00 p.m. HST Saturday

### Free Parking

Entrance on Alakea Street,  
parking ticket validated at  
the local office.



**Prudential**

**Investors should carefully consider a fund's investment objectives, risks, charges, and expenses before investing. For more complete information about the mutual funds available through your plan, please call 877-778-2100 for a free prospectus, and if available, the summary prospectus that contains this and other information about our funds. You should read the prospectus and the summary prospectus, if available, carefully before investing. It is possible to lose money investing in securities.**

Shares of the mutual funds are offered by Prudential Investment Management Services LLC (PIMS), Three Gateway Center, 14th Floor, Newark, NJ 07102-4077. PIMS is a Prudential Financial company. Prudential Retirement is a Prudential Financial business.

Kevin Malmud is a registered representative of Prudential Investment Management Services LLC (PIMS), Three Gateway Center, 14th Floor, Newark, NJ 07102-4077. PIMS is a Prudential Financial company.

The Stable Value Fund, a plan level fund, is invested approximately 50% in a guaranteed interest contract ("GIC") with the Prudential Insurance Company of America ("PICA"), Newark NJ 07102 and 50% with Invesco Institutional. The assets backed by the PICA GIC are managed by the Fixed Income Group at Jennison Associates, LLC, a Prudential Financial company. Any guarantees associated with the PICA portion are subject to the claims paying ability of PICA. The Invesco assets are backed by a diversified portfolio of bonds that are held in trust for the Fund and are managed by Invesco, PIMCO, BlackRock and Jennison. The Stable Value assets are not FDIC insured, may lose value and are not bank guaranteed. PICA Contract form # GA-8215.

Prudential Retirement's separate accounts are available under group variable annuity contracts issued by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT. PRIAC is a Prudential Financial company.

The Retirement Income Calculator is hypothetical and for illustrative purposes only and is not intended to represent performance of any specific investment, which may fluctuate. There is no assurance that retirement income objectives will be met. **It is possible to lose money by investing in securities.** Information and interactive calculators are made available to you as self-help tools for your independent use and are not intended to provide investment advice. We cannot and do not guarantee their applicability or accuracy in regards to your individual circumstances. All examples are hypothetical and are for illustrative purposes. We encourage you to seek personalized advice from qualified professionals regarding all personal finance issues. We do not provide investment OR tax advice, please consult a tax advisor for more information.

Neither Prudential Financial nor any of its representatives are tax or legal advisors. You are encouraged to consult your individual legal or tax advisor with any specific questions.

© 2015 Prudential Financial, Inc. and its related entities. Prudential, the Prudential logo, the Rock symbol and Bring Your Challenges are service marks of Prudential Financial, Inc. and its related entities, registered in many jurisdictions worldwide.

0276387-00001-00

SHW101NL008  
05/2015